



JOB INSURANCE ISIKHONA – R85 NGENYANGA

LR2/6/2/3854

WhatsApp or Call: **073 845 1481 / 084 0776 922** – cefimawu247@gmail.com

ESIKWENZELA AMALUNGA ENYUNYANA YETHU.

- 1. Siyawaqeqesha ama shop steward ethu ukuze awazi umsebenzi wawo wokumela izimemba.**
- 2. Sifike sibheke ukuthi abasebenzi babhalisiwe ngokuphelele yini noma bangamatoha..**
- 3. Silandelele imali ye- UIF, COMPENSATION / PROVIDENT FUND iyafika yini esikhwameni.**
- 4. Minyaka yonke sibamba izinxoxo zokwenyuswa kwamaholo, bonus nezimo zokusebenza.**
- 5. Silwela ukuholelwe ngesikhathi, e-bank, eliphelele iholo, nikwa payslip, ube nemali yempesheni.**
- 6. Silwela ukukhokhelwa kwe OVERTIME, SUNDAY/HOLIDAY OR NIGHT SHIFT ALLOWANCE.**
- 7. Sifuna nihlelelwe transport yabaphuma ebusuku (Night work 18H00 and 06H00)**
- 8. Siqeda ukuxhaphazwa okufana nokuthukwa, ukucwaswa, ukugqilazwa (Unfair Labour Practice).**
- 9. Sinqanda ukubanjelwa imali eholweni kungavumelwene (Unfair Deduction), nokutholwa Komfaniswano mahhla, nokuphepha endaweni yokusebenzela “PPEs”.**
- 10 Sivula icala uma uxoshwe ngendlela engenakho ubulungiswa, eCCMA or BARGAINING COUNCIL.**

- **UNFAIR LABOUR PRACTISE**
- **UNFAIR DISMISSAL**
- **WE ARE AGAINST RACISM, DISCRIMINATION AND VULGAR LANGUAGE.**
- **STOP UNREASONABLE RETRENCHMENTS.**

11 Sibuyekeza ama contract nemithetho ecindezela ilungelo loqashiwe.

12 Siyayibamba imihlangano namalunga sithole umhlahlandlela, seluleke la okufanele khona.

13 Esibathole berojwa iholo sibabizela Department of Labour eze kumqashi ne union ikhona.

ASIKUMELI UMA WENZE LOKHU – FUTHI KUNANOBUFAKAZI.

14 Uma untshontshile,

15 Uma ulwa emsebenzini or ukhulume okulumelayo nenhlamba ungenaso isizathu

16 Uma utholakala nesikhali, isidakamizwa or ufika udakiwe wafuthiswa

15 Uma ufwicwe ulele emsebenzini kungekho sizathu or ungabikanga kugula kubaphathi.

- ❖ **Ne shop steward ayivumelekile ukumela umuntu owenze lokhu esikuchazile.**
- ❖ **Kodwa ingangena kwi hearing i shop steward izolalela (observer process).**
- ❖ **Shop steward yethu, ayivumelekile ukuhlalela udaba lokunqanyulwa kwenkontileka yokugula yelumga (ill-health incapacity). “To Complex”.**
- ❖ **Shop steward ayivumelekile ukusayina isivumelwano samaholo or bonus ingakasayini i- union official.**
- ❖ **Kwi hearing, nilandela okubhalwe yi union uma nethula ubufakazi or ibuza imibuzo. Uma beninqabela, celani break ka 5min nazise union izoneluleka.**
- ❖ **Ungavumi ukubhala isitatimende uma kunento ephenywayo ngawe, noma ngabe uyazi ukuthi wonile kodwa thola kwi union indlela yokubeka inkulumo.**

“Struggle Continues”

ALUTA CONTUNUA

Umzabalazo Uyaqhubeka



HASTALA VICTORIA SIEMPRE

